



**EXECUTIVE ORDER NO. 37**  
Series of 2025

**REORGANIZATION OF THE PROGRAM ON AWARDS  
AND INCENTIVES FOR SERVICE EXCELLENCE  
COMMITTEE (PRAISE COMMITTEE)  
OF THE MUNICIPALITY OF CONCEPCION, TARLAC**

**WHEREAS**, Resolution No. 010112 and Memorandum Circular No. 01, Series of 2001 of the Civil Service Commission provides for the Revised Policies on Employees Suggestion and Incentive Awards System (ESIAS) and adoption and establishment of Program on Awards and Incentives for Service Excellence (PRAISE);

**WHEREAS**, the system shall be designed to encourage creativity, innovativeness efficiency, integrity and productivity in the public service by recognizing and rewarding officials and employees;

**WHEREAS**, the Municipality of Concepcion, Tarlac issued Executive Order No. 21, Series of 2022 reorganizing the Program on Awards and Incentives for Service Excellence Committee which will administer the municipality's PRAISE program;

**WHEREAS**, there is a need to reorganize the composition of the same in order to replace some members to ensure the effective implementation of the program on awards and incentives for service excellence of the Municipality;

**NOW THEREFORE, I, NOEL L. VILLANUEVA**, Municipal Mayor, do hereby reorganize the Program on Awards and Incentives for Service Excellence Committee (PRAISE Committee), to wit:

**SECTION 1. COMPOSITION**

The PRAISE Committee shall be composed of:

**CHAIRPERSON**

**NOEL L. VILLANUEVA** Municipal Mayor

**MEMBERS**

<b>MA. SOCORRO PADLAN</b>	Municipal Planning and Development Office Coordinator
<b>FLORA C. PEREZ</b>	Municipal Human Resource and Management Officer
<b>GERALDINE C. CUNANAN</b>	Municipal Budget Officer
<b>REGGIE E. BONDOC</b>	Municipal Accountant
<b>ATTY. MYLA M. MATIC</b>	Municipal Legal Officer
<b>GILBERT D. BASILIO</b>	Community Affairs Officer II
<b>WALTER GLENN U. LOMBOY</b>	2 <sup>nd</sup> Level Representative-COMEA
<b>MICHELLE TORRES</b>	1 <sup>ST</sup> Level Representative-COMEA





Republic of the Philippines  
**MUNICIPALITY OF CONCEPCION**  
Province of Tarlac



**BAGONG PILIPINAS**

**OFFICE OF THE MUNICIPAL MAYOR**

**SECTION 2. FUNCTIONS**

The PRAISE Committee shall be responsible for the development, administration, monitoring and evaluation of the awards and incentives system of the agency. It shall establish its own internal procedures and policies in accordance with applicable existing laws. It shall address issues relative to awards and incentives.

**SECTION 3. BUDGET**

Appropriation may be provided to meet the budgetary requirements of the PRAISE Committee in accordance with existing laws, rules and regulations.

**SECTION 4. REPEALING CLAUSE**

Any orders/memoranda or part thereof in conflict herewith are hereby deemed repealed and/or modified accordingly.

**SECTION 5. EFFECTIVITY**

This Executive Order takes effect immediately.

Done this 17<sup>th</sup> day of October 2025 at Concepcion, Tarlac.

HON. NOEL E. VILLANUEVA  
Municipal Mayor

